

DESIMONE



START  
YOUR  
CAREER

**BIG**

# Our Firm

Begin your career on a firm foundation.

DeSimone Consulting Engineering provides high-quality structural engineering, facade consulting, and forensic services, in addition to risk management and construction claims consulting for all types of buildings. Known for the highest quality of service, the firm provides each client with personal, dedicated, and inspiring engineering solutions.

Founded in New York City in 1969, the firm is organized to support clients around the country and around the globe with offices in the United States, South America, and the Middle East. To date, DeSimone has designed over 10,000 projects in 44 states and 54 countries. Our project portfolio demonstrates the firm's dedication to pursuing and developing superlative structures. The firm is also consistently listed on Engineering News Record's Top 500 Design Firms.

DeSimone produces extremely efficient designs and is known for creative thinking and for outright innovation. The firm combines cutting edge technology with seasoned experience to provide professional services unmatched in the industry.

## Why Join Us?

- New graduates join our team and gain broad-based exposure in a fast-paced, but nurturing environment, and have total project involvement from day one.
- Our staff works on projects from commencement to completion, so that they can see and experience how projects come together.
- Employees work on a prestigious repertoire of high-profile projects, gaining the best project experience possible.
- Our open work environment promotes idea sharing and problem solving, allowing us to connect knowledge with people quickly and effectively.



# Our Culture

At DeSimone, we only hire great people!

DeSimone's approach is process driven, utilizing an open office, collaborative design environment. Technology, communication, and responsiveness are key strengths that facilitate the firm's commitment to exceptional service, and engender the creation of a better-built environment

- We seek out talented, creative, uniquely-skilled employees, passionate about engineering.
- DeSimone promotes growth by fostering employee development.
- We work closely with our employees to help them cultivate the required skills to advance their careers and to help them attain their own professional goals.
- Dedicated to providing a team-building environment, DeSimone encourages employees to participate in after-hour sponsored sports teams and events.

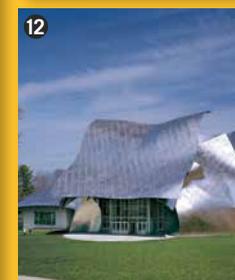
## Some of the events that the firm sponsored:

- JP Morgan Corporate Challenge
- American Heart Association Walk/Run
- Summer BBQ/Swim Party
- Winter Ski Trip
- Pool Night
- Bowling Night
- Beach Parties
- Happy Hours
- Holiday Parties



# Our Projects

Bridging science and humanity.



- 1. The Standard I New York, NY**  
Ennead Architects
- 2. The New School University Center I New York, NY**  
Skidmore, Owings & Merrill
- 3. One Thousand Museum Tower I Miami, FL**  
Zaha Hadid Architects
- 4. Atlantis I Nassau, Bahamas**  
WATG, HKS, Inc., and EDSA
- 5. Taubman Museum of Art I Roanoke, VA**  
Randall Stout Architects
- 6. Las Vegas City Hall I Las Vegas, NV**  
JMA Architecture Studio and Elkus Manfredi Architects

- 7. The Cosmopolitan of Las Vegas I Las Vegas, NV**  
Arquitectonica and Friedmutter Group
- 8. Centra at Metropark I Iselin, NJ**  
Kohn Pedersen Fox Associates
- 9. 100 East 53rd Street I New York, NY**  
Foster + Partners and SLCE Architects, LLP
- 10. Grove at Grand Bay I Miami, FL**  
Bjarke Ingels Group (BIG)
- 11. Regent Emirates Pearl Hotel I Abu Dhabi, UAE**  
Dennis Lems Architects Associates
- 12. Fisher Center, Bard College I Annandale-on-Hudson, NY**  
Gehry Partners

# Our Benefits

## Compensation

DeSimone provides its employees a competitive, annually-based compensation package. Annual reviews of an employee's job performance and a possible increase of base compensation are part of DeSimone's employment policy.

## Health Benefits

DeSimone provides employer-supported insurance coverage, including medical, dental, prescription, and vision care for all employees working 30 or more hours per week. The firm also provides a generous contribution towards employee, spousal, child, and family premiums.

## 401(k) Plan

The firm offers its employees both a Traditional (pre-tax) and a Designated Roth Contribution product. Full-time employees may begin contributions upon employment. The employee chooses which of several investment vehicles his/her vested contributions are invested. After one year of service, the firm will make a matching contribution on the employee's behalf equal to 50% of the contribution, up to 8% of compensation received during that plan year, based on a vesting schedule.

## Paid Time Off

All full-time employees receive fifteen (15) days Paid Time Off (PTO) (prorated over the first year) per year for the first five years of employment. Starting with the sixth year, the allowance is increased to twenty (20) days per year, and starting with the eleventh year, the allowance is increased to twenty five (25) days, effective on your employment anniversary date. An employee is eligible to take PTO leave after the completion of his/her 90-day introductory period.

## Transit & Parking Exemptions

Employees can pay for parking and public transit expenses, within allowable limits, on a pre-tax basis.

## Employee Wellness

The firm reimburses a portion of an employee's cost for membership in a gym or health club.

## Employee Referral Program

The firm pays a referral incentive to employees who refer a qualified candidate that is subsequently hired, excluding candidates whose resume was previously received by the firm.

## We've got you covered!

## Life and AD&D Insurance

Life Insurance and AD&D in the amount of one times the employee's annual base compensation, up to a maximum of \$50,000, will be provided at no cost to the employee, effective upon the 91st day of employment.

## Short and Long-term Disability Insurance

In the event a full-time employee becomes disabled from a non-work-related injury or sickness, Short and Long-Term disability income benefits are provided as a source of income.

## Career Development

At DeSimone we encourage our employees to extend their skill set and expertise. We provide in-house seminars and reimbursement for engineering license and related expenses.

## Tuition Reimbursement

All full-time employees, on staff for one year or longer, are eligible to apply for tuition reimbursement for approved courses taken to further their professional education.



## HOLIDAYS

The firm will grant holiday time off to all full-time employees on the holidays listed below:

- New Year's Day
- Martin Luther King Jr. Day
- Memorial Day
- Juneteenth
- Independence Day
- Labor Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day

One additional day will be designated as a "floating holiday" to be used at the employee's discretion.

\* This is a summary of benefits offered to new DeSimone Consulting Engineering employees. Management reserves the right to change its benefits programs as needed and without prior notice.

# Our Mission

To be the trusted partner that clients continually rely upon to solve their most complex design challenges and building issues through an exceptional consultant experience.

## CORE VALUES

- Design** We deliver sustainable building solutions while respecting aspirational project goals.
- Relationship** We build lasting relationships with our clients, collaborators, and each other.
- Quality** We are focused on project execution and excel at client deliverables and consulting services.

## CULTURAL CODES

- We are passionate about our work.
- We like to think differently.
- We put the client goals first.
- We are dedicated to lasting relationships built on trust and integrity.
- We respond and resolve issues.
- We are accountable to our clients and to the firm for the quality of the work we deliver.

# Your Career

Are you ready for a future with DeSimone?

## Visit Us

[www.de-simone.com](http://www.de-simone.com)

## Contact Us

[careers@de-simone.com](mailto:careers@de-simone.com)

Are you still attending school? Contact us about our internship opportunities.

