

Our Firm

Begin your career on a firm foundation.

DeSimone Consulting Engineers provides high-quality structural, façade, and MEP design analysis, in addition to forensic and multi-disciplinary property loss consulting services for most types of buildings and equipment. Known for the highest quality of service, the firm provides each client with personal, dedicated, and inspiring engineering solutions.

Founded in New York City in 1969, the firm is organized to support clients around the country and around the globe with offices in the United States, South America, Asia, and the Middle East. To date, DeSimone has designed over 10,000 projects in 44 states and 46 countries. Our project portfolio demonstrates the firm's dedication to pursuing and developing superlative structures. The firm is also consistently listed on Engineering News Record's Top 500 Design Firms.

DeSimone produces extremely efficient designs and is known for creative thinking and for outright innovation. The firm combines cutting edge technology with seasoned experience to provide professional services unmatched in the industry.

WHY JOIN US?

- New graduates join our team and gain broad-based exposure in a fast-paced, but nurturing environment and have total project involvement from day one.
- Our staff work on projects from commencement to completion, so that they can see and experience how projects come together.
- Employees work on a prestigious repertoire of high-profile projects, gaining the best project experience possible.
- Our open work environment promotes idea sharing and problem solving, allowing us to connect knowledge with people quickly and effectively.



Our Culture

At DeSimone, we only hire great people!

- We seek out talented, creative, uniquely-skilled employees, passionate about engineering.
- Our firm's open and collaborative environment is technology focused to facilitate problem solving.
- DeSimone promotes growth by fostering employee development.
- We work closely with our employees to help them cultivate the required skills to advance their careers and to help them attain their own professional goals.
- Dedicated to provide a team-building environment, DeSimone encourages employees to participate in after-hour sponsored sports teams and events.

SOME OF THE EVENTS THAT THE FIRM SPONSORED:

- JP Morgan Corporate Challenge
- Heart Association Walk/Run
- Summer BBQ/Swim Party
- Winter Ski Trip
- Pool Night
- Bowling Night
- Beach Parties
- Happy Hours
- Holiday Parties

Your Career

Are you ready for a future with DeSimone?

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Are you still attending school? Contact us about our internship opportunities.

CONTACT US

careers@de-simone.com

VISIT US

www.de-simone.com



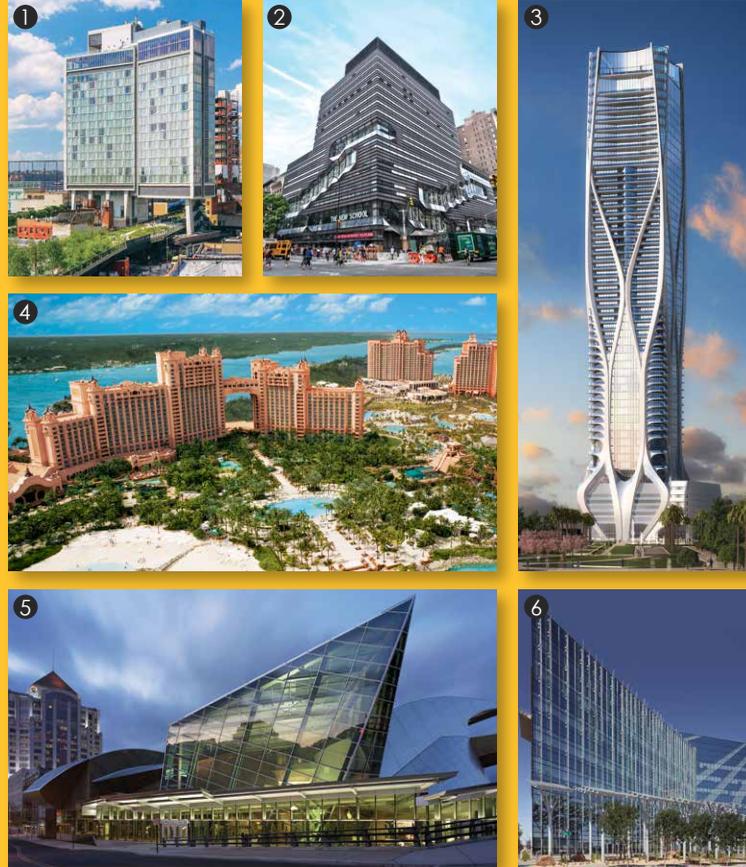
START
YOUR
CAREER **big**

Our Projects

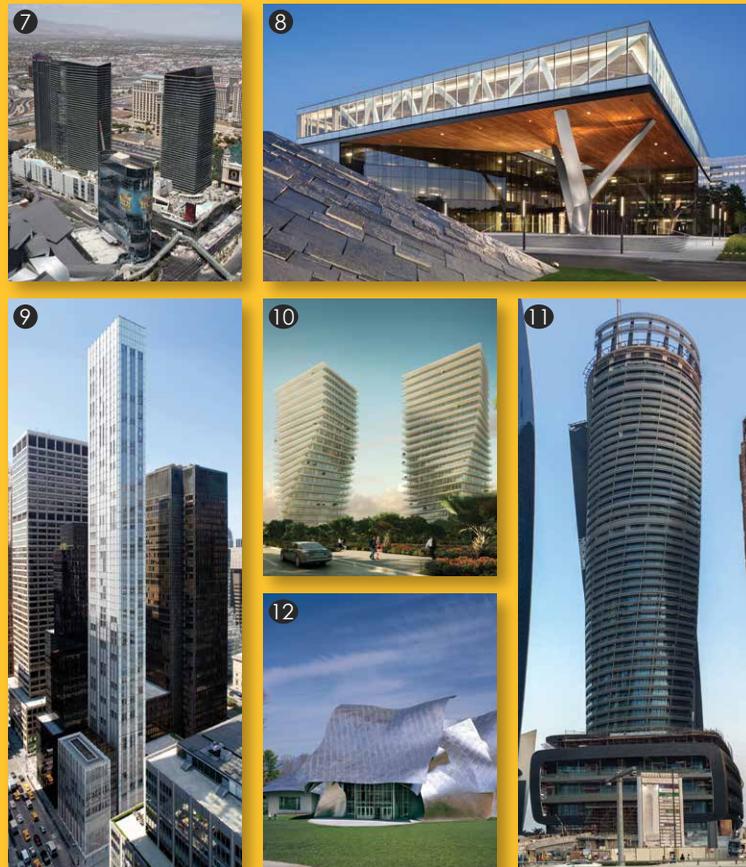
Bridging science and humanity.

Our Benefits

We've got you covered!



1. **The Standard | New York, NY**
Ennead Architects
2. **The New School University Center | New York, NY**
Skidmore, Owings & Merrill
3. **One Thousand Museum Tower | Miami, FL**
Zaha Hadid Architects
4. **Atlantis | Nassau, Bahamas**
WATG, HKS, Inc., and EDSA
5. **Taubman Museum of Art | Roanoke, VA**
Randall Stout Architects
6. **Las Vegas City Hall | Las Vegas, NV**
JMA Architecture Studio and Elkus Manfredi Architects



7. **The Cosmopolitan of Las Vegas | Las Vegas, NV**
Arquitectonica and Friedmutter Group
8. **Centra at Metropark | Iselin, NJ**
Kohn Pedersen Fox Associates
9. **100 East 53rd Street | New York, NY**
Foster + Partners and SLCE Architects, LLP
10. **Grove at Grand Bay | Miami, FL**
Bjarke Ingels Group (BIG)
11. **Regent Emirates Pearl Hotel | Abu Dhabi, UAE**
Dennis Lems Architects Associates
12. **Fisher Center, Bard College | Annandale-on-Hudson, NY**
Gehry Partners

COMPENSATION

DeSimone Consulting Engineers provides its employees a competitive annually based compensation package. Annual reviews of an employee's job performance and a possible increase of base compensation are part of DeSimone's employment policy.

HEALTH BENEFITS

Employer-supported insurance coverage, including medical, dental, prescription and Vision Care for all full time employees, effective upon the 91st day of employment. Partial employer contribution to spousal, child and family coverage is also provided.

401(k) PLAN

The firm offers its employees both a Traditional (pre-tax) and a Designated Roth Contribution product. Full-time employees may begin contributions upon employment. The employee chooses to which of several investment vehicles his/her vested contributions are invested. After one year of service the firm will make a matching contribution on your behalf equal to 50% of your contribution, up to 8% of your compensation received during that plan year, based on a vesting schedule.

PAID TIME OFF

All full-time employees receive fifteen (15) days Paid Time Off (PTO) (prorated over the first year) per year for the first five years of employment. Starting with the sixth year, the allowance is increased to twenty (20) days per year, effective on your employment anniversary date. An employee is eligible to take PTO leave after the completion of his/her 90 day introductory period.

TRANSIT & PARKING EXEMPTIONS

The firm provides for its employees to be able to pay for parking and public transit expenses, within allowable limits, on a pre-tax basis.

EMPLOYEE WELLNESS

As an incentive, the firm will reimburse a portion of an employee's cost for membership in a gym or health club. The reimbursement will be up to \$600 per year of annual dues or membership fees.

EMPLOYEE REFERRAL PROGRAM

The firm pays a "referral fee" to each employee who refers an applicant, other than one whose resume was previously received by the firm, who is subsequently hired.

LIFE AND AD&D INSURANCE

Life Insurance and AD&D in the amount of one times the employee's annual base compensation up to a maximum of \$50,000 will be provided at no cost to the employee, effective upon the three-month anniversary of employment.

SHORT AND LONG-TERM DISABILITY INSURANCE

Short-term disability takes effect after an 8-day waiting period and provides disabled employees with a measure of income continuation until long-term disability, if necessary, takes effect. Long-term disability insurance will pay a basic benefit rate of 60% of monthly earnings (to a maximum of \$10,000 per month) after 91 days of either total or partial disability. Both are provided at no cost to the employee. Coverages become effective on the three-month anniversary of employment.

CAREER DEVELOPMENT

At DeSimone we encourage our employees to extend their skill set and expertise. We provide in-house monthly seminars and reimbursement for engineering license and related expenses.

TUITION REIMBURSEMENT

All full-time employees, on staff for one year or longer, are eligible for tuition reimbursement for approved courses taken to further their professional education.



HOLIDAYS

The firm will grant holiday time off to all full-time employees on the holidays listed below:

- New Year's Day
- Presidents' Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day

One additional day will be designated as a "floating holiday" to be used at the employee's discretion.

This is a summary of benefits offered to new DeSimone Consulting Engineers employees. Management reserves the right to change its benefits programs as needed and without prior notice.